

Weekly News

Find out more about proposed changes to our Care Group structure

As you may be aware from [recent communications](#), we will be changing our operational Care Group structure and the leadership structures within them over the coming months.

The changes will fundamentally re-shape our Care Group structure into three new Divisions:

- Medicine, Emergency Care and Children's Services
- Surgery, Critical Care and Maternity Services
- Integrated Community, Cancer, Diagnostic and End of Life Services

More information about the proposed changes can be [found here](#).

Have your say...

Whilst the Executive Team has identified some potential options in respect of models and structures, these are intended as a prompt for our upcoming conversations with Care Groups. You are the people who are best placed to shape what will be the biggest operational transformation we have seen at UHMBT, and we really want you to engage constructively in shaping what will be our final approach.

Those directly affected by the changes have been spoken to directly and as a wider leadership team as part of the formal consultation process. However, we also want to hear from colleagues across the Care Groups. More information about how you can have your say is below:

Dedicated virtual briefing sessions

Hear more about the plans and have the opportunity to make comments or ask questions. Let by members of the Executive team, these sessions will be held over Microsoft Teams on the below dates and times:

- [Monday 12 August from 10am-10.45am](#)
- [Wednesday 14 August from 11.30am-12.15pm](#)

To join, simply click on the relevant link on the date and time of the session. The sessions will be recorded so colleagues can watch back later if they are unable to attend.

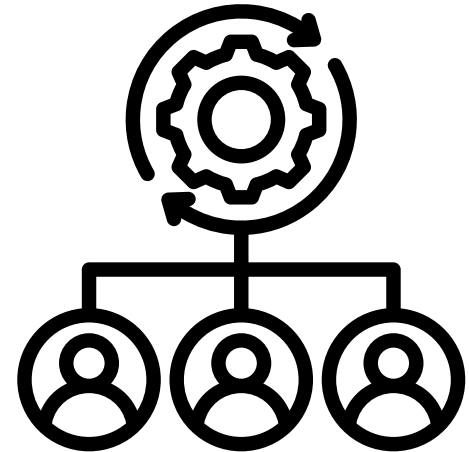
The first virtual briefing took place on the 5 August and the [recording can be accessed here](#).

Email address

If you would rather send your thoughts by email, we have set up a dedicated email address for you to send any feedback to - realignment@mbht.nhs.uk.

This is a significant change for the organisation, but we believe that it will allow us to structure our teams in a way that supports us in making further improvements to our services and sustaining them for many years to come for the ultimate benefit of our patients. However, we appreciate that it will be a challenging time for those affected so we would ask that we do all we can to support colleagues throughout the process.

We will continue to keep you updated.



Mums show their appreciation of UHMBT support groups during Breastfeeding Awareness Week 2024

Breastfeeding mums at UHMBT have praised the support they receive at weekly drop-in sessions as World Breastfeeding Awareness Week 2024 is being celebrated.

UHMBT runs regular breastfeeding drop-in sessions at Furness General Hospital (FGH) in Barrow, the Kendal West Children's Centre and the Royal Lancaster Infirmary (RLI) where parents can benefit from valuable support, advice and information. World Breastfeeding Awareness Week, which started on Thursday 1 August and runs until Wednesday 7 August, is being backed by UHMBT.



The theme of World Breastfeeding Week is 'Closing the Gap: Breastfeeding Support For All'. Many improvements have been made in the last decade with breastfeeding increasing by 10% to 48% globally. However, with a target of 70% by 2030, more awareness needs to be raised and more barriers need to be removed. Breastfeeding is key to a child's development, protecting them from infections, boosting their immune system and providing them with key nutrients.

Kath Kennedy, Infant Feeding Support Worker for UHMBT, and Wendy Thompson, Infant Feeding Midwife Lead for UHMBT, who run the popular drop-in sessions, said the awareness week was a great opportunity to share the many benefits of breastfeeding. At one of the drop-in sessions at the RLI, breastfeeding mums said the group was a great place to meet others, share mutual support and learn from each other. First-time mums in particular said the friendship, support and skills they gained were invaluable.

Kath said: "I love chatting with the mums at the drop-in sessions and we build up a good relationship, which is really nice. I like to help mums solve any problems they might be having and achieving their breastfeeding goals; it's very rewarding knowing you have been able to help someone. When you are breastfeeding it really matters that you get the right support – the earlier, the better. I visit antenatal clinics to talk with people about the benefits of breastfeeding and how to get this off to a good start. We have received very positive feedback."

[Read the full story on the intranet here.](#)

Lancashire & South Cumbria
New Hospitals
Programme

New Hospital programme update

You may have heard that the new Chancellor, Rachel Reeves, announced that there will be a review of the national New Hospital Programme and the previous government's '40 hospitals by 2030' commitment.

Although we cannot be absolutely sure at this stage how we will be affected by this review, we still hope to announce later this summer / autumn our preferred proposed sites on which to replace both RLI and Royal Preston Hospital (RPH) with new build hospitals.

The Joint Investment Sub-Committee (JISC) meeting took place on 22 July 2024, and whilst we haven't yet received written confirmation, we believe it was positive and supportive of putting the proposals forward to Ministers.

Although we may need to wait longer than we hoped for Ministerial approval to move forward with the land acquisition, we are continuing to progress our planning and co-ordination and we will keep you updated as we know more.



Additional crane works and changes to visiting at RLI on Saturday 3 August and Saturday 10 August

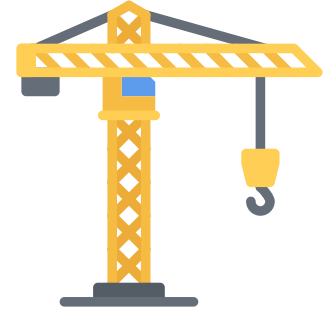
A large crane will be back on site at the Royal Lancaster Infirmary (RLI) from approximately 8am to 2pm on Saturday 10 August to enable essential building work on the Centenary Building.

The main areas affected will be Ward 33 and the Acute Surgical Unit (Ward 34) in the Centenary Building. During the lifts there will be no loss of bed spaces as existing patients will be moved to a clinical area that closes at weekends for the duration of each lift.

There will be regular crane lifts throughout the time period identified on Saturday 10 August and the Trust's Capital Services Team will be on site to ensure the works are managed safely, efficiently, and effectively. Colleagues are advised to keep the areas clear of patient and staff movements for the time periods noted above.

There is to be no access to these areas without prior approval from: Alan Martin, Senior Project Manager for the Capital Services Team, UHMBT, on 07494 477575, and the lifting supervisor.

For more information, please go to the [intranet on this link](#).



WGH receive JAG Accreditation

Huge congratulations to colleagues at WGH who have achieved the Royal College of Physicians' high-quality Joint Advisory Group (JAG) Accreditation on gastrointestinal and endoscopy services.

The JAG accreditation programme works with endoscopy services across the UK to improve the quality of patient care. WGH have met the accreditation standards by delivering a high-quality practice standard covering all aspects of endoscopy.

JAG noted that the service demonstrated excellent practice in areas such as:

- Developing a strong team of clinical endoscopists who have taken on and excelled at leadership roles within the department and have a clear expectation of role development and career progression
- Investing and developing the service across all three sites including the introduction of a trans nasal endoscopy service.
- Excellent governance processes with good support from an involved and visible senior nursing leadership team.
- Strong leadership skills from both clinical and management teams that effectively influence the team.
- All patients on the waiting list are being tracked, managed and booked appropriately.

These examples and the JAG accreditation on the whole is a demonstrable example of UHMBT delivering in its four areas of focus. It is evidence of the Trust delivering outstanding care, an example of a culture that colleagues can thrive in partnership and in doing making the best use of our physical resource.

Speaking about the achievement Lindsey Scarisbrick, Clinical Lead for Endoscopy at WGH said: 'This is a great achievement, a real testament to the team as a whole and their dedication to the service in providing safe, high-quality care to our patients.'

The endoscopy service recognises that there are always further improvements to be made. The report provided - albeit minimal - recommendations that will be actioned in order for the service to maintain the excellent care it is currently providing its patients and service users.



Digital Champion Programme at WGH

Are you the "go to" person for all things digital in your department? Have you considered becoming a Digital Champion?

This Digital Champion Training programme seeks to impact the individual, the team and the organisation by creating a sustainable network of self-motivated Champions whose approach will be embedded by the organisation over time as standard operating processes.

The two day programme will enable and empower individuals to provide their colleagues with required training and support to ensure that both the service and organisational digital objectives are achieved.

Digital skills are a vital life skill for all members of staff – whatever their role within the trust. Increasing their digital confidence benefits us all professionally and personally

The next programme dates are:

Tuesday 11 and Wednesday 12 September 2024 (limited availability)
Tuesday 5 and Wednesday 6 November 2024

Use TMS to book your place on Day 1 and Day 2

If you have any questions please email lynn.shepherd@mbhct.nhs.uk



National Withdrawal of Printed Output for Payslips on 31 August 2024

The Electronic Staff Record (ESR) national provision for printed payslips, P60's and P45's is being withdrawn on 31 August 2024.

Whilst as an organisation we have already made the switch to online payslips and P60's via ESR, there are a small number of colleagues who still receive a printout copy of their payslip.

How do I access my payslips online now?

Each month payslips are published online and can be accessed on the ESR portal. Payslips are usually available 2 days before pay day, as a minimum. As well as accessing the current payslip, you can access previous months and years.

[Read the full update on the intranet, including the benefits and what happens if you leave the organisation.](#)



Colleagues complete 5K - Pretty Muddy for Cancer Research



Huge congratulations to colleagues, Jo Hardman, Beth Wilson, Carys Hague and Niamh Whiteside from the RLI Waiting List Office.

Together they completed the 5K Pretty Muddy on Saturday 20 July at Sefton Park, in doing so, raising £500 for Cancer research.



The importance of including the right people in Improvement & Redesign

The Four Steps of Stakeholder Engagement

Improvements cannot happen without the right people being involved; so, it's vital that those people - your stakeholders - are given full consideration to maximise your chances of a successful improvement or redesign.

One video in our Improvement Toolbox series, Stakeholder Analysis, will help you to do just that.



The video takes you through each of the 4 steps toward successful stakeholder engagement: identify, prioritise, understand, and engage.

Analysing and engaging your stakeholders is proven to help the success and sustainability of your project. So, by using the techniques in this video, you'll learn how to identify those impacted by, and those that can have an impact on your project and then make sure they are on board and/or fully informed throughout.

You can access the video by [clicking here](#) or going to the [Toolbox](#).

New to the Trust or new to QI? Book onto our interactive, virtual, 1-hour **Introduction to Improvement (i2i) session** via your TMS - [Home - TMS \(uhmb.nhs.uk\)](https://uhmb.nhs.uk) and choose your preferred date. You will be sent a Teams invite to attend. **#ImprovingTogetherUHMBT**

Celebrating the life of Glynis Casson

It is with great sadness that we inform you of the passing of our valued and much-loved colleague Glynis.

Glynis worked within the Main Outpatient Department at the RLI/QVH. She was a kind, caring and compassionate colleague, who always went the extra mile for her patients.

Glynis could always add a little sparkle to your day with her warm and welcoming smile and her wicked sense of humor. Glynis will be fondly remembered and sadly missed by colleagues in Outpatients.

The family have expressed a wish, if possible, for as many people that knew Glynis to attend the funeral. The funeral, will take place at St. Helen's Church Overton on Friday 9 August at 1:30pm, followed by committal at Lancaster & Morecambe Crematorium the service will be conducted by Reverend Ian Dewar.

Welcome to UK Practice workshop to be held on 29 August

The Medical Appraisal and GMC Revalidation team are hosting a "Welcome to UK Practice" workshop with the General Medical Council on Thursday, August 29 from 9:30am to 12:30pm via Teams for all new to the UK doctors.

Adapting to UK medical practice can be hard for any doctor, regardless of where you're from or how experienced you are. This workshop is designed to help doctors new to the UK, by offering practical guidance about ethical scenarios you may encounter, and the chance to connect with other internationally-qualified doctors. If you are on a Clinical Attachment at UHMB, you are very welcome to attend also.

To book a place, or for any queries, please contact Johanne or Sally in Appraisal team on revalidation@mbht.nhs.uk



Event: Venus Revisited Exhibition

Colleague and Midwife Thea Riley has been participating in a local arts project with women exploring menopause and aging. The participants aim to reduce social isolation and promote awareness and conversation, by bringing their life experiences into the public domain on this still often overlooked topic, which still affects lots of lives negatively including loss of working lives and futures, as well as self esteem and social value. The Exhibition will next be at Morecambe Library from the 6 - 31 August.



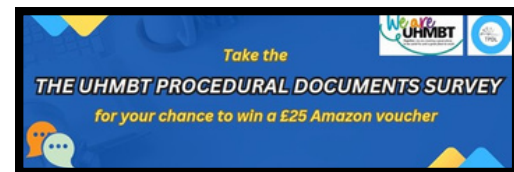
Click the poster to enlarge

The Procedural Documents Team want your feedback!

We're always keen to improve our service, and to understand and resolve any issues users may have when accessing the Trust Procedural Document Library.

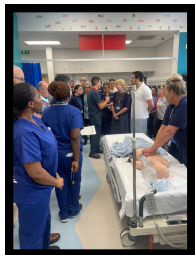
So, for your chance to be entered into the draw to win a £25 Amazon voucher, we'd love to hear your views in the UHMBT Procedural Documents Survey, which is now live.

Click the image to be taken directly to the short survey.



Many thanks! The UHMBT Procedural Documents Team.

Emergency Department FGH host successful simulation session



On the 24 July the Emergency Department at FGH ran a paediatric simulation session covering the sudden unexpected death in childhood.

We had colleagues from the ambulance service and from the police attend. Staff from our trust included colleagues from ED, ICU, theatre and children's ward as well as safeguarding and bereavement nurses. A very successful session with over 30 participants and lots of learning opportunities.

Poster: Care Certificate

The Clinical Onboarding Team would like to make colleagues aware of the Care Certificate clinics that are running throughout August. **Click on the poster (right) to find out more.**



Newsletter

[Read the latest July edition of the Infection Prevention Newsletter by clicking here.](#)

Library and Knowledge Service

Please see the link below for access to the Library and Knowledge Service website and online resources. If you have any queries contact us via e-mail at library@mbht.nhs.uk. [Library and knowledge services :: University Hospitals of Morecambe Bay NHS Foundation Trust \(uhmb.nhs.uk\)](#).

Trust Procedural Document Library

Please see the link below for procedural documents updated in the last 30 days. If you have any queries contact policy.coordinator@mbht.nhs.uk. [Trust Procedural Document Library - Documents Updated in the Last 30 Days](#)

Have you won the Bay Hospitals Charity Lottery this week?

This week's winning numbers are:

Draw date: Friday 2 August

5 2 0 5 7 8

Play the Bay Hospitals Charity Lottery online now!

Visit www.bayhospitalscharity.org/lottery/

and help make a lotto difference across Morecambe Bay Hospitals.

