

Weekly News

Celebrating 30 years of WGH



This month, Westmorland General Hospital turns 30!

We'll be celebrating this milestone in next week's edition. If you have any stories or pictures from over the last 30 years at WGH please send these through to weekly.news@mbht.nhs.uk, we'd love to hear from you!

Pictured: Her Royal Highness the Princess Royal officially opening Westmorland General Hospital on 6 July 1992.



Hospital Home Care Transition to EMIS and EMIS Mobile



Hospital Home Care is an innovative service set up in 2016 to support the discharge of patients from our Trust. This critical service allows patients who are well enough to be discharged to leave hospital and recover in the comfort of their own home until reablement or a package of care can commence.

From Monday 18 July, the Hospital Home Care staff will begin recording care in the community on EMIS mobile.

Sim enabled iPads will ensure the teams will be able to use Wi-Fi, 4G and disconnected working which will be valuable when working in areas with challenging communications.

Moving to EMIS mobile is a natural progression to link up seamlessly with our community colleagues who will have access to their step-down care. Coordinators will use EMIS Web to schedule all appointments, additionally they will have access to Strata to refer their cases to the next stage. The coordinators and clinical support workers are excited to begin training and work in different ways.

For the first time the coordinators and CSW will be recording clinical information in real time and will have a clear visibility of their patients and capacity. Information will be visible to clinicians within the Trust, Community and GPs ensuring end to end care is visible.

Save the date: all colleague briefing



There will be a virtual all colleague briefing session on Tuesday 26 July from 3.30pm – 4.30pm via Microsoft Teams. The link to join is available [here](#).

Hosted by Aaron Cummins, Chief Exec and Suzanne Hargreaves, Associate Director of Strategy & Transformation, the briefing session will be a great opportunity for colleagues to **hear about our new purpose, vision, values, areas of focus and strategy.**

We'll be discussing the new elements and why they are important, how they were co-produced and how they all fit together. There will also be an opportunity for colleagues to ask any questions you might have.

If you have a question you would like to ask regarding the new purpose, vision, values, areas of focus and strategy ahead of the session, or if you are unable to attend, please email your questions to the Corporate Communications team on communications.team@mbht.nhs.uk



Diverse interview panel criteria and FAQs

Inclusion is everyone's responsibility and as part of our fresh look at recruitment processes to help ensure we make the best possible recruitment decisions; diverse panel criteria was introduced earlier this year for all Nursing and Midwifery interviews. Over the coming months this is being rolled out to all other staff groups so that we provide a fair, equitable and positive interview experience. [Visit the intranet](#) to view the criteria, FAQ's and a plan of rollout.

If you have any further queries, please speak to your care group or directorate People & OD Business Partner or email gillian.day@mbht.nhs.uk



Have you filled in this quarter's People Pulse?



The People Pulse is a great way to have continuous two-way dialogue with our colleagues.

Feedback on what is happening right now via this quick and simple People Pulse survey on the [People Pulse website](#)

To find University Hospitals of Morecambe Bay please type 'Morecambe' in the search box and the name of our Trust should appear.

The survey is entirely anonymous and voluntary. Your feedback will help inform local and national changes that improve the experiences of our people and patients.



Reminder to be mindful when parking

As you will be aware a new parking policy came into effect in April and we understand that colleagues at times are experiencing difficulties in parking on each hospital site; as a result of this, the Trust is continuing to review additional actions to help improve the situation.

To help ease current pressures we do have a series of alternative travel options in place such as our Park and Ride service and Cycle to work schemes. You can find out more about our travel opportunities by visiting the dedicated travel section of the [intranet here](#).

As we work to improve the situation, we would like to remind you if you are parking offsite please be respectful of neighbourhoods and parking - particularly blocking access by double parking, parking on or opposite resident driveways, dropped kerbs, and areas where children will play. Please also leave appropriate space on the pavement for pedestrian and disabled access.



We understand the difficulties and the frustration the limited parking can cause, but we ask that you treat each other with respect and kindness at all times.

Any poor behaviour between colleagues is unacceptable, and will be dealt with under the Trust Behavioural Standards Framework and the Trust Disciplinary Policy.



Everyone from UHMBT is welcome to join Morecambe Pride 2022

Morecambe Pride will take place on Saturday 30 July and everyone from UHMBT is extremely welcome to come along and show their support.

We know that many of our LGBT+ colleagues, friends and family are still not able to be their true selves at home or at work, and it is incredibly important for us to get involved and show our support, especially at this time when LGBT+ rights continue to be under attack.

Aaron Cummins, Chief Executive of UHMBT and Executive Sponsor of the LGBT+ Staff Network, said: "I am asking all colleagues, whoever you are, whatever your role, to please come and march together at Morecambe Pride on Saturday 30 July - bring your teams, your families, your friends, and join us for a day of awareness-raising, protest and celebration.

"Please email our LGBT+ Network (LGBT.Network@mbht.nhs.uk) and let us know if you're planning to come along."

A big thank you to everyone who joined us at Lancaster Pride in June. It was a brilliant day, despite the rain. Please do share with us any photos you managed to take on the email address above.

Meet us for Morecambe Pride at The Battery (UHMBT stand) at the West End of Morecambe's Promenade at 10am on Saturday 30 July. The Pride Parade starts at The Battery at 11am and runs until noon. There will be speeches from noon to 12.30pm and there will be a concert and entertainers from 12.30pm to 5pm.

See you at Morecambe Pride!

[You can also read the Morecambe Pride story on the intranet on this link.](#)



LGBTQ+ inclusion 'Lunch and Learn' sessions

A series of training sessions hosted by Lancashire LGBT have been arranged for NHS colleagues in Lancashire and South Cumbria.—You don't need to book - just follow the link for the session you wish to join! All will be held virtually on MS Teams.



LGBT+ Inclusion in the Workplace

- Wednesday 6 July, 12pm-1pm
- Wednesday 17 August, 12pm-1pm

Supporting LGBT+ Service Users

- Wednesday 27 July, 12pm-1pm
- Tuesday 13 September, 12pm-1pm

Supporting Trans and Gender Diverse Service Users

- Tuesday 2 August, 12pm-1pm
- Wednesday 21 September, 12pm-1pm

[Join these sessions via links on the intranet](#)



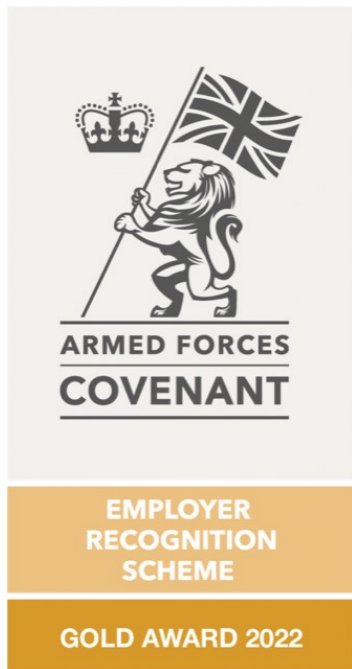
UHMBT awarded gold award in the defence employer recognition scheme

We are thrilled to announce that UHMBT is one of 156 companies across the UK - including 23 in the north west - who have received the Employer Recognition Scheme Gold Award for outstanding support towards the Armed Forces community.

Representing the highest badge of honour, Employer Recognition Scheme (ERS) Gold Awards are awarded to those that employ and support those who serve, veterans and their families.

This year's awardees brings the total number of Gold holders to 649.

To win an award, organisations must provide ten extra paid days leave for Reservists and have supportive HR policies in place for veterans, Reserves, and Cadet Force Adult Volunteers, as well as spouses and partners of those serving in the Armed Forces. Continue reading on the [intranet](#).



Bay Volunteers - call for volunteers

Could you spare some time to volunteer for Bay Volunteers?

Do you need support with one-off or recurring tasks?

More details can be found at the [BHCP website here](#).

Update to NWGLH test forms

The North West Genomic Laboratory Hub (NWGLH) form to request cancer genomic analysis (not WGS) on solid tumours has been recently reviewed.

Tests can now be requested using a form specific to each speciality, rather than all tests on a single request form. Please visit the NWGLH website for any request forms relevant to cancer management practice [here](#).

Lone workers notice

For any colleagues using our lone worker devices, if you have any issues please note you can contact the following teams for support.

- Reliance contact details - Tel: 0800 8407121
- Service desk: service@reliancehightech.co.uk
- Elearning: training@reliancehightech.co.uk
- Lone worker device Manager Hazel McKenna 01524 31240 or 07977 357663



Fab Change 22 to 23



Fab Change is back! And it's going to be celebrating NHS improvements in an even bigger and better way. Rather than being celebrated on one day, like previous years, it will now be celebrated throughout the year.

It all starts with a pledge...

You, your team or your service can make a pledge that will focus on Reconnecting and Recharging. This pledge could be to embed a new practice, or to better share innovation, or to learn about a new service provision. The options are endless!

This is a great opportunity to bring your team together, to gain new learning, boost your effectiveness, but importantly improve our patients' experience.

Here is how you can pledge:

1) Click on the link below to print/edit the pledge template. You can either print it and complete it by hand and take a picture or save your own copy of the template (do this by going to 'save as' and saving a copy to your One Drive). Once complete you can send it to us using the email address thehivebhcp@mbht.nhs.uk

[Click here to download the Pledge Template](#)

2) Visit the [NHS Fab website](#) to complete your pledge directly on the website.

3) We will also be coming to Wards and departments to give out hand copies of the pledge template. So, if you would like us to visit your area, then get in contact using the email address thehivebhcp@mbht.nhs.uk

The theme of the pledges is centred towards reconnecting and recharging, so we are really pleased to be working closely with Occupational Health for this Fab Change celebration. Occupational Health have a 'Supporting You' wellbeing pack which is a great resource for basic stress management, caring for each other at work and general wellbeing support. [Access the digital copy of the booklet using this link.](#)

Fab Change 22 to 23 launched on the 4 July, and we have until the end of August to make our pledges, the Hive are here to support anyone who wants to take part.

If you would like to take part in this this great initiative, you can contact the Hive by email: thehivebhcp@mbht.nhs.uk

The Hive

Improving Together for a Shared Purpose



"Creating a great place to work and a great place to be cared for"



Colleagues remember Dr Anu Varghese

"It is with great sadness that we wish to inform our colleagues of the recent death of Dr Anu Varghese. Anu worked tirelessly with the Research Team throughout the pandemic. She was central to our success in recruiting many patients to the Recovery trial which contributed to the development of new life saving treatments for COVID-19.

"Anu was no longer working at UHMBT but we know she was well known to many of our colleagues in other departments, especially the Acute Frailty Unit.

We are forever grateful to have had the privilege of working alongside her and send our deepest condolences to her husband and young family" - **Research and Development, UHMBT**

Clinical Investigation Unit e-Requesting is now live



Following the success of digitalising radiology tests, we have transitioned to digitalising our Clinical Investigation Unit tests. The trust has been using the Lorenzo harness system to integrate results from standalone diagnostic equipment into Lorenzo for a number of years. It is now possible to place eRequests for CIU tests via Lorenzo by the appropriate clinical colleagues as per Trust protocols.

These include: - Please see the Lorenzo Noticeboard for the full list of available tests to request

- Cardiology (e.. echocardiograms, Blood Pressure Ambulatory)
- Respiratory (e.g. Full Lung Function Tests, Spirometry)
- Gastro (e.g. Oesophageal pH)

Each request has its own specific Lorenzo form for completion which, once completed and placed, then populates an ALF Inbox, which is managed by the CIU Admin and Clinical teams. They are then able to triage, manage and complete the referral requests. Once the investigation has taken place, the result is then uploaded to Lorenzo. This is now an end to end process from request through to result all available in the Lorenzo EPR which will provide a digital tracing record and prevent the mislaying of paper requests. Thanks to the Clinical Investigation Unit and Dr Brodison for working with i3 to enable this important step forward.

Lancashire and South Cumbria Reverse Mentoring Programme

Would you like to be reverse mentored by a colleague from an underrepresented or minoritised group working for the NHS across the Lancashire and South Cumbria Health and Care Partnership?

Would you like to participate in a programme where you can positively influence organisational culture and improve the experiences of colleagues? We are looking for colleagues from underrepresented and minoritised groups (e.g. BAME, LGBTQ+, Disabled) and senior leaders who would like to be mentored by one of these colleagues to take part in a system-wide reverse mentoring programme focusing on inclusion.

If you would like to find out more visit the [intranet here](#). All applications must be submitted by 28 July 2022 and places are limited. You can also attend upcoming engagement events to find out more and ask questions by clicking the relevant [joining link here](#) - you do not need to register to attend.

Wednesday 13 July, 12.30pm-1.00pm Wednesday 20 July, 12.30pm-1.30pm



Leukaemia patient Jacob, 13, takes on sponsored 200-mile cycling challenge

A leukaemia patient aims to cycle 200 miles in August to raise £5,000 for a number of health causes, including Bay Hospitals Charity.

Jacob Walker, 13, from Heysham, was diagnosed with Acute Lymphoblastic Leukaemia in August 2020.

Despite still undergoing regular treatment for his condition, the Morecambe Bay Academy pupil aims to ride around six-and-a-half miles every day during his challenge.

More information: <http://www.bayhospitalscharity.org/jacob-cycling-challenge/>



Family hosts musical fun day in memory of Noah

A family fun day at Vickerstown Cricket Club, Walney Island, on Sunday 14 August will raise money in memory of a baby boy who passed away when he was just a few weeks old.

Rebecca Round and Russ Dodd have already raised more than £6,000 in memory of their son Noah, and are holding their next event to mark his birthday.

The event will feature live music from a variety of local performers, children's entertainment, inflatables, face-painting and much more. There will also be a variety of stalls from local businesses. More information: <http://www.bayhospitalscharity.org/family-fun-day/>



Happy retirement to Lynne

Lynne started working in clinical audit in 2003 where she worked her way up to the role of Team Leader. Since 2003, Lynne has developed Clinical Audit team members and clinical audit processes, all the while keeping the focus on improving patient care.

Her team said "During Lynne's audit career, Lynne worked closely with the Surgery & Critical Care division running a tight ship by engaging clinical and non-clinical staff in the completion of clinical audits. Lynne built up an excellent relationship with colleagues across all levels of staff within the organisation and has made great friends with many people.

"Lynne's contribution to clinical audit within the Trust has been immeasurable and will be greatly missed. We would like to say thank you to Lynne for all the hard work and dedication towards improving patient care and most of all, for being the very best of colleagues and a friend to many.

"Happy Retirement Lynne!"





supporting
life's journey
together

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University Hospitals of
Morecambe Bay
NHS Foundation Trust

Your Development Matters

Your development matters will spotlight innovative training, resources and research that may help with your professional development. This month we'd like to draw your attention to three free online courses – How to succeed at interviews; Microsoft Excel - From Zero to Advanced and an introductory course on Caring for Adults.

Find out more on this [poster](#).

Share your experience of improvement through clinical audit

This is an exciting opportunity to register abstracts to the Clinical Audit for Improvement Summit 2022! Please consider any Clinical Audit projects where changes and improvements have been made within your specialty.

Please discuss at your local Audit meetings and Care Group meetings any projects you would like to consider.

[You can register using this link](#). If you require any assistance, contact Donna Morgan, Trust Clinical Audit Coordinator Donna.Morgan@mbht.nhs.uk or the Clinical Audit Team: Clinical.Audit@mbht.nhs.uk

Deadline for submission of abstracts is **Friday 29 July 2022**

Charity event at Kanteena in Lancaster Saturday 16 July 2pm

Sal Holden, Advanced Nurse Practitioner is holding a 'summer shindig' to raise money in aid of Kidney Care UK and Southport kidney fund. There will be Live music all day with a huge raffle. See a poster for the event [here](#).

Colleagues take part in Cross Bay walk for NW Air Ambulance

Colleagues from the Trust will be raising funds for the North West Air Ambulance charity service. You can donate to the teams by visiting JustGiving [here](#)

Annual general meeting of Bay Trust Radio

The meeting will take place virtually at 6pm, Monday 18 July 2022 via Microsoft Teams. The purpose of the meeting is to present the annual accounts and re-elect certain Executive Committee posts. Please email info@baytrustradio.org.uk for a link to join.

Sunbeams Music Trust - 30th Anniversary fundraising event

Annie and the Sunbeams team are delighted to invite you to The Proms at Sunbeams in this distinctive and spectacular outdoor setting. Find out more about the event on this [poster](#).

Trust Procedural Document Library

Please see the link below for procedural documents updated in the last 30 days. If you have any queries contact policy.coordinator@mbht.nhs.uk. [Trust Procedural Document Library - Documents Updated in the Last 30 Days](#)

Have you won the Bay Hospitals Charity Lottery this week?

This week's winning numbers are:

Draw date: Friday 8th July

6 5 5 5 5 7

Play the Bay Hospitals Charity Lottery online now!

Visit www.bayhospitalscharity.org/lottery/

and help make a lotto difference across
Morecambe Bay Hospitals.

