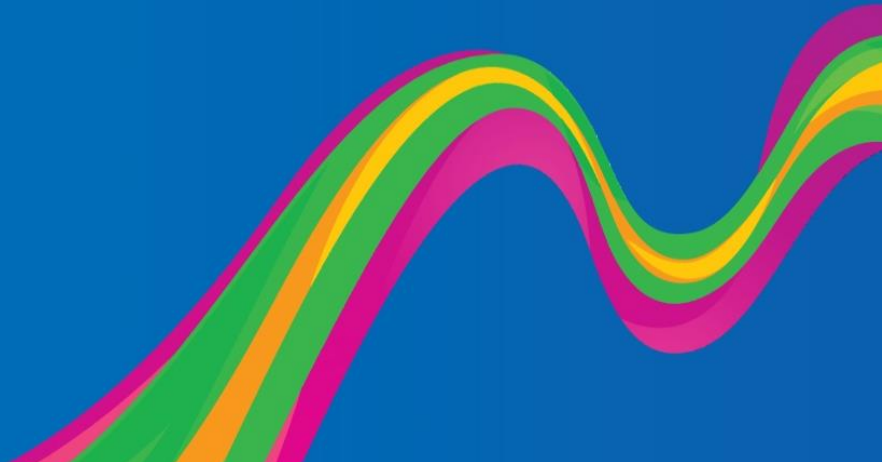




University Hospitals of
Morecambe Bay
NHS Foundation Trust

Trust Board profiles

November 2018



Ian Johnson

Chair



Ian Johnson joined the Trust in April 2018.

Mr Johnson has wide commercial, management and board level experience both in the UK and internationally, and his most recent role was Chairman of Blackpool Teaching Hospitals NHS Foundation Trust.

A qualified Solicitor, Mr Johnson has

more than 30 years experience in the legal profession and has worked at a number of prestigious international law firms and FTSE 100 companies.

Ian is also a Member of Council at Lancaster University, Chair of the University's Health Innovation Campus Development Board, Vice Chair of NHS Providers North West Network and sits as a magistrate in Lancashire."

Personal Assistant

Cara Berriman

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Aaron Cummins

Chief Executive



Business Manager

Maria Caparelli
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Executive Assistant

Victoria Davies
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Aaron was appointed Chief Executive of the Trust in March 2018 after first joining us in January 2014 as Director of Finance / Deputy Chief Executive.

Most recently, Aaron was the Director of Finance / Deputy Chief Executive of Mid-Staffordshire NHS Foundation Trust – a role he was appointed to in June 2012. Prior to that, he was Director of Finance at Liverpool Heart and Chest Hospital NHS Foundation Trust (LHCH).

Aaron started his career in the NHS as a National Graduate Trainee in 2000 and held a number of senior

management positions in the finance function before being appointed as Director of Finance at LHCH in August 2009.

Aaron has also held a number of national roles including chair of the Foundation Trust Network Finance Directors' Forum and the Government Procurement Services (GPS) Customer Board, as well as being a member of the National Procurement Council.



Professor Neil Johnson

Non-Executive Director



Personal Assistant

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Professor Neil Johnson completed his initial medical education at Cambridge and Oxford, he trained as a General Practitioner. Alongside work as a GP he also took on a series of academic roles, starting as a Research Fellow in Oxford in 1990. Over time his research focused increasingly on medical education and in 1997 he moved into the leadership and management of medical training - initially as Director of GP Education in Oxford and then as Postgraduate Medical Dean in Leicester. After a period as a Director of NHSU he moved to Warwick in 2006 where he became Professor of Medical Education in 2008 and Pro Dean in 2010. He then moved to Lancaster as Dean of the Faculty of Health and Medicine and Professor of Medical

Education in 2014. His research focuses on aspects of medical education. Recent work includes the measurement of teaching and the use of role modelling.

He has served on a wide range of health-related committees at regional and national level. He is also currently Chair of the General Medical Council's Medical Licensing Assessment Expert Reference Group, Chair of the Medical Schools Council Assessment Alliance Board, and a member of the GMC's Assessment Advisory Board, the UK Health Education Advisory Council and the Academy of Medical Royal Colleges Specialty Training Consultative Committee. He is also a member of the Council of Lancaster University.



Adrian Leather

Non-Executive Director



Adrian joined the Trust in May 2018, while also working as the Chief Executive of Active Lancashire.

Adrian has developed Active Lancashire to become an innovative and transformational change organisation; developing ground breaking partnerships and programmes which contribute to health and economic outcomes using sport and active lifestyles as the tool of choice.

His recent activities include work to promote and test digital health technologies and the development of a £7M European funding bid focused on the economic benefits of getting deprived communities active.

Adrian is committed to ensuring that charities and voluntary sector organisations have the opportunity to step up and work creatively with public services to deliver better outcomes to our communities.

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Denis Lidstone

Non-Executive Director



Personal Assistant

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Denis, from Barrow, is an experienced practitioner in programme and change management in both the public and private sector. In addition to being one of our Non-Executive Directors, Denis is also the Senior Independent Director.

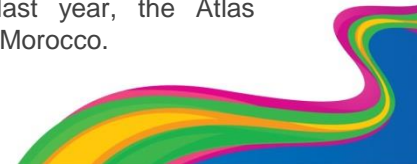
Previous roles include Partnering Director at BAE Systems, Director of the UK Council for Electronic Business, and Non-Executive Director at NHS North of England

He started his career as an apprentice electrical fitter at Devonport Dockyard, and went on to work at all levels in the ship building and air defence industries, from the shop floor to the board.

In a career focused on programme management, he was involved in rationalisation of the shipyard at Barrow.

Later he became Partnering Director of BAE Systems, where he stayed until his retirement in 2005. Since then he has been working as a business consultant, particularly as an accredited Gateway Reviewer for the Government on projects at key stages in their progress.

Beyond the working arena, Denis has a passion for mountains and fell-walking and has trekked in the Everest and Annapurna areas of Nepal and last year, the Atlas Mountains in Morocco.



Helen Bingley

Non-Executive Director



Personal Assistant

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Helen qualified as a nurse in Lancaster in 1979 and took up her first management post in the NHS in 1984 and reached the position of Chief Executive in 1996. NHS roles have included Chief Executive, Executive Director, and Non Executive Director roles and have involved managing substantial change in the NHS.

After leaving the NHS in 2002, Helen worked for a period as Head of Teaching and Learning at the University of Central Lancashire designing an Undergraduate and Masters Programme designed to achieve organisational change.

Helen has been Managing Director of Bingley Consultancy for 15 years, a business that she and others established to support senior

managers in the public, private and voluntary sectors with strategic change.

Helen has several voluntary sector roles, she is a founder member and Chief Executive of a UK Registered Charity The Abaseen Foundation UK, set up almost 20 years ago to support, the charity has recently gained a Queens Award for Voluntary Services.

Helen is also the Treasurer and a Trustee of Mind in Furness in Barrow; she is part of the Bereavement Support Team at St Johns Hospice in Lancaster and is a Queens Awards Assessor.



Jill Stannard

Non-Executive Director



Personal Assistant

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After graduating from Southampton University, Jill worked for the voluntary sector with homeless people before qualifying as a social worker in 1982.

Jill worked for Hampshire Social Services for 20 years, taking a secondment to America in 1993 to study mental health services. After returning she became Area Director of the New Forest responsible for Children and Adult Social Services and then Assistant Director for Disability Services across Hampshire.

In 2005 Jill moved to Cumbria to

become Director of Adult Social Care and in 2009 Chief Executive of Cumbria County Council. Jill led the recovery from the Cumbria floods in 2009 and the rebuilding of infrastructure over the following three years.

Jill retired from the council in 2013 and from 2014 she served for four years as Chair of the Quality Committee and Senior Independent for Cumbria Partnership NHS Foundation trust. She is currently a Director of Cumbria University chairing the Employment Policy Committee.



Liz Sedgley

Non-Executive Director



Personal Assistant

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Liz is a qualified certified accountant who trained in general practice and then moved to what was in 1994 the fastest growing accountancy practise in the U.K. as an audit Manager. This role provided her with an insight into providing excellent customer service along side exposure to the workings of multi national organisations and rapidly expanding entrepreneurial businesses.

After starting a family, Liz set up her own business providing accountancy services to OMBs across the North West where she acts as accountant, Finance Director and counsellor.

She was a Non Executive Director at East Lancashire Hospitals Trust for 8 years where she developed an interest in understanding and

improving the patient's experience and helping to develop seamless care between hospital and community settings for the benefit of patients.

After a lifetime of inactivity Liz had been converted to running via the NHS Couch to 5k programme and is attempting to run/hobble round her first and probably last marathon along Loch Ness in September 2017.



Bruce Jassi

Non-Executive Director



Bruce is a former Assistant Police and Crime Commissioner for Lancashire and previous to that was Chair of the Lancashire Police Authority.

He has also been Strategic Director of Salford City Council, and he joined our Trust Board as a Non-Executive Director in March 2015.

Bruce's extensive experience in public sector leadership, which has included the delivery of major change programmes and multi-million pound

efficiency projects, is brought to his key roles in overseeing safety, quality and finance as part of our Trust Board.

He has previously held Board positions for Salford's Healthy City Executive Forum, Crime and Disorder Executive and Urban Vision Partnership, and has pledged to focus on patients in everything he does here at University Hospitals of Morecambe Bay.

Personal Assistant

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Sue Smith

Executive Chief Nurse / Deputy Chief Executive



Sue took up her role as Executive Chief Nurse in December 2013.

Sue 'came home' to Morecambe Bay after starting her career here as a Registered General Nurse.

Sue has held a number of posts on the wards, as well as specialist roles

in diabetes and recruitment. She has also operated at Board level in a number of very well respected Trusts, with specific responsibility for patient safety and infection prevention.

Personal Assistant

Kate Carter

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Keith Griffiths

Director of Finance



Keith Griffiths joined the Trust in April 2018 having previously worked as Director of Sustainability for East Lancashire Hospitals NHS Trust.

Keith has worked as a Director of Finance in specialist and acute NHS providers for over 20 years across the north of England, and in his previous role provided support to the Chief Executive and Chairman to ensure the long term sustainability of the organisation.

Keith has significant experience of working across complex political health systems and has ensured Trusts deliver financial surpluses.

He also has experience of working towards transformation programmes and ensuring their sustainability financially, clinically and in terms of the workforce.

Personal Assistant

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David Wilkinson

Director of Workforce and Organisational Development



University Hospitals of
Morecambe Bay
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David is our Director of Workforce and Organisational Development, and started in post in July 2013.

David has over 20 years HR experience in the NHS, working in acute, mental health and community settings in London and the North West. He was a member of the national project group that introduced the annual NHS Staff Survey, was involved in the piloting and testing phases of both the Consultant Contract and the Job Evaluation

system, and is currently a member of the North West Regional Clinical Excellence Awards Subcommittee.

He is committed to embedding the NHS Constitution's Staff Pledges into every aspect of employees' working lives and in creating the right conditions for staff to flourish and give their best for patient care.

Personal Assistant

Elisa Rushton

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David Walker

Medical Director



Personal Assistant

Barbara Hubbard
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David is our Medical Director, and started in post in January 2015.

David has been a medical consultant since 1996. He is a member of the Royal College of Physicians and the Faculty of Public Health.

He has excellent knowledge and experience of the UK health system from working at a senior level across different regions of the country. David has additional insight into international healthcare after working on four different continents.

David worked as an executive director in the NHS for 12 years, eight of those as a medical director.

He holds a number of academic appointments and was a visiting scientist at the Centers for Disease Control in Atlanta, Georgia, USA. David has been widely published in the fields of health protection and disease surveillance methodology. He is also the chair of the UK National Screening Committee.



Foluke Ajayi

Chief Operating Officer



Foluke is our Chief Operating Officer, and started in post in April 2015.

She provides strategic leadership to the operational teams and is instrumental in driving and leading improvements in clinical care and performance right across the Trust.

Foluke, a former clinical scientist joined the Trust from Leeds Teaching Hospitals, where she began work in 2008, first as a Directorate Manager, then progressing to lead the Trust's internationally-renowned cancer

centre as General Manager.

Before working in Leeds, Foluke held senior positions with NHS Employers and the Department of Health, where she was deputy to the Chief Scientific Officer.

Personal Assistant

Lauren Smith

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Mary Aubrey

Director of Governance



Mary is our Director of Governance, and started in post in October 2013.

Mary is a registered nurse, midwife and health visitor, and has an outstanding knowledge base including the attainment of a Bachelor of Science (Hons.) Public Health nursing degree. This was followed by the attainment of a Master's Degree in Health Services Management. Mary has also attained the prestigious Fellowship in Leadership and Management award.

Mary has over thirty years varied health service experience - the last eight years having gained Board and strategic managerial and leadership experience working at a senior management level within the Acute and Primary Care setting. Mary has a strong track record in the development and modernisation of governance activities.

Personal Assistant

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Morecambe Bay**
NHS Foundation Trust

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