

Executive Nurse Accountable Care Team (ENACT) Briefing

#hello my name is...



@SueSmithDN



Sue Smith
Executive Chief Nurse



June 2018

Welcome

Welcome to the June edition of the ENACT newsletter.

I am delighted to report that we have started the month of June with a visit from Cecilia Anim CBE the President of the Royal College of Nursing who spent two days visiting staff and exploring our departments across the sites. It was a wonderful opportunity to share our day to day work with Cecilia who was very clearly impressed by the passion, dedication and innovation we are all part of here at UHMBT.

I am also delighted to be in a position to share how well our current recruitment has been locally, nationally and internationally in recent months. In the financial year 2017-18 129 whole time equivalent (WTE) nurses started in post with the Trust. In addition a further 42 WTEs were in the pipeline, bringing the total recruited to 171.

National publications

This month I would like to focus on the following national mental health publications which I feel will be interesting to yourself and your teams.

The governments green paper on mental health: failing a generation

Learning disabilities mortality review

Independent review of Mental Health Act

The above papers are all available [here](#)

Despite not being a mental health provider we are making positive steps to help patients with mental health difficulties. At FGH 40% of all patients with a mental health need had no associated medical treatment need with 60% recorded at the RLI.

Locally we have been working with CPFT and LCFT CAHMS teams to establish ways to reduce the risk to patients and staff through partnership working.



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Kayleigh.archer@mbht.nhs.uk

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Transfusion Prescription

Important information regarding blood transfusions for adults has been updated. Authorised prescribers should access the 'Transfusion Prescription, Bed Side Check' from the Pathways tab within the Lorenzo Inpatient Clinical Chart.

Full guidance on this can be found at- <http://uhmb/cs/tpdl/Pages/DocsByDepartment.aspx?Department=Transfusion>

The draft process for Paediatrics is currently under review – further communications will be sent out once approved.

Any questions regarding the completion of this prescription can be directed to Jill Livingstone, Transfusion Practitioner via email - Jill.Livingstone@mbht.nhs.uk

Collaborative decision making

Dr Joshua Macaulay, Director of Operations at Westmorland Homecare is launching a new pilot scheme of collaborative decision making that aims to have primary, secondary and social care making the decisions together to ensure patients get better outcomes.

Josh presented to the ENACT group where the pilot was welcomed and full support was given to work together on the pilot.

The patient journey will involve being admitted only when necessary and for a specific intervention. The patient will be discharged as soon as they are ready with advance care planning respected.

Currently the person who knows the person least makes the most important decision and collaborative decision making is unfortunately rare. This leaves the patient not informed of the risks and options and their wishes not often considered. By deciding together the patient will receive the best care.



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Medusa

Medusa Injectable Medicines Guide is now available on iPads in clinical preparation rooms, and on the Desktop of all PC's and laptops .

The iPads should be used for up to date information at the point of preparation of injectable medicines. Please do not print copies of monographs for use in clinical areas.

How to access Medusa:

- From Ipads click on bookmark then click on Medusa
- From PC's/Laptops click on Medusa icon on the Desktop

Details about accessing information and monographs can be found on the main page. The UCL Injectable Medicines book will be removed and no longer used.



New NMC standards launched

The NMC's new standards of proficiency represent the skills, knowledge and attributes all nurses must demonstrate can be found here www.nmc.org.uk/standards/standards-for-nurses/

They raise the ambition in terms of what's expected of a nurse at the point of registration and will give nurses the knowledge and skills they need to deliver excellent care across a range of settings now and in the future.

The University of Cumbria is aiming for a 2019 start with a draft curriculum written by the end of September 2018 to meet internal scrutiny in October 2018.

Partnership working will involve a series of consultation and stakeholder meetings with UHMBT staff.

Suggestions to how service users and carers could be included would be gratefully received and will assist the consultation and ongoing involvement with nursing students on programme and recruitment. Please contact Lauren Mawson by email at- lauren.mawson@cumbria.ac.uk



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Hospital passports

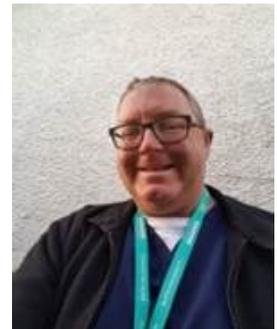
Hospital passports are available for all children and adults with a diagnosis of a learning disability and can be completed by the patient, their family, carers or health care professionals or someone who knows the person well. They can be completed in readiness for hospital appointments/ stays or on admission to hospital, these passports are uploaded to Lorenzo to ensure your patients' needs are provided for.

The passports can be printed off from the UHMBT intranet from the learning disability page or from the website by visiting <https://www.uhmb.nhs.uk/patients-and-visitors/coming-into-hospital/hospital-passport/>.

Completed passports are uploaded onto Lorenzo to ensure Hospital staff have immediate access to the important patient information.

Any advice and support to complete passports can be obtained from Brian Evans, Specialist Learning Disability Nurse

brian.evans@mbht.nhs.uk or telephone 01229 406793, please email completed passports to Brian for uploading to Lorenzo.



Cannula care

An educational video has been provided by the EPR team, to ensure that the electronic cannula documentation is completed accurately:

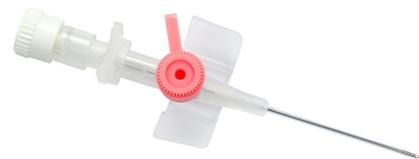
<https://www.youtube.com/watch?v=NmjCjck63tc>

Please can you ensure that all staff who monitor cannula's watch this video, and explain that they are accountable for the correct care and documentation of cannulas.

The form will undergo some slight alterations in due course, but it is the education on this issue that is absolutely vital

All staff should begin using the **Electronic Cannula documentation with immediate effect.**

Any concerns, please contact the IPC team.



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Awards shortlist

UHMBT have been successfully shortlisted in a series of awards over the past couple of months. Highlights include;

The Health Early Action Team at the RLI were shortlisted in The Burdett Nursing Awards in the Mental Health category for their joint working with our mental health trust partners and improving the care of patients with mental health and substance misuse who frequently attend the Emergency Department.

Apprenticeships at UHMBT have been shortlisted for an Employers Network for Equality and Inclusion (ENEI) award in the first ever 'Apprenticeships' category. Apprenticeship work undertaken in all specialities, including the extremely popular Nursing Degree, Healthcare Science Associate, Clinical Healthcare Apprentices,

Visit from MP

Thursday 17 May 2018 Jackie Doyle-Price, Parliamentary Under Secretary of State at the Department of Health, together with local MP, John Woodcock, visited staff at the new South Lakes Birth Centre at (FGH) During the visit, the Minister and John were taken on a tour of the new £12m unit, which opened its doors in February 2018. Following the tour of the unit, the Minister and John met with staff from across maternity services at a special market place, where they heard about recent changes and developments the teams have led to improve services for local women and families.



#FlourishAtWork

The Trust's health and wellbeing campaign, #FlourishAtWork, has been shortlisted in the category of Internal Communications Campaign of The Year by the Public Sector Communications Awards.

Right from the start members of staff, from across The Trust, responded magnificently by making and keeping all kinds of pledges to get involved in our activities, such as our successful attempt to walk around the world together (a target of 50 million steps that we beat by more than 15 million).

The award ceremony will be held in London on Wednesday 20 June. For more information on the Flourish campaign visit <https://www.uhmb.nhs.uk/flourish/>



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Recruitment

Over the last year a lot of work has been undertaken to recruit staff. The recruitment process mainly focused on domestic and then international recruitment.

Over the course of the last year we recruited 129 nursing or midwifery staff, we have another 42 nurses in the pipeline and 9 international nurses have joined us since March 2018.



In maternity we have recruited 16 preceptorship midwives.

President of RCN visit

On the 5 & 6 June 2018 Cecilia Anim CBE and President of the Royal College of Nursing visited staff at UHMBT on a two day tour of our facilities. During her visit Cecilia met with community staff from Grange at WGH, apprentices and university students at the RLI as well as having a tour of the South Lakes Birth Centre at FGH and Radiology Day Unit at the RLI. Commenting on her visit to UHMBT Cecilia Anim CBE said "I have met exceptional staff oozing with passion and care for their patients. I learn so much from every visit I make and I will take away with me the level of dedication from my time with UHMBT."

Tea and talk

Come along to an informal "tea and talk" session with Chief Executive Aaron Cummins and share your views.

FGH (Lonsdale Grill Restaurant, Level 3)

15 June: 2pm - 3.30pm and 6pm - 7.30pm

14 July: 8.30am - 10am

16 July: 2pm - 3.30pm and 6pm - 7.30pm

WGH (Westmorland Bite Restaurant, Level 1)

16 June: 8.30am - 10am

RLI (Skylight Restaurant, Centenary Building)

11 June: 2pm - 3.30pm and 6pm - 7.30pm

20 June: 2pm - 3.30pm and 6pm - 7.30pm

30 June: 8.30am - 10am



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